

APPENDIX A

BURSA SUSTAINABILITY PERFORMANCE REPORT

Indicator	Measurement Unit	2024
Bursa (Anti-corruption)		
Bursa C1(a) Percentage of employees who have received training on anti-corruption by employee category		
Management	Percentage	100,00
Executive & Non-executive	Percentage	100,00
Bursa C1(b) Percentage of operations assessed for corruption-related risks	Percentage	100,00
Bursa C1(c) Confirmed incidents of corruption and action taken	Number	0
Bursa (Data privacy and security)		
Bursa C8(a) Number of substantiated complaints concerning breaches of customer privacy and losses of customer data	Number	0
Bursa (Supply chain management)		
Bursa C7(a) Proportion of spending on local suppliers	Percentage	30,00
Bursa (Energy management)		
Bursa C4(a) Total energy consumption	Megawatt	0,00
Bursa C4(a) Total energy consumption	Gigajoules	65,036,00
Energy Intensity (Gigajoule/Revenue)	GJ/RM'000	2,09
Bursa (Water)		
Bursa C9(a) Total volume of water used	Megalitres	0,000000
Bursa C9(a) Total volume of water used	Cubic meters	56,858,00
Water intensity (Cubic meters/Revenue)	M3/RM'000	1,83
Bursa (Emissions management)		
Bursa C11(a) Scope 1 emissions in tonnes of CO2e	Metric tonnes	4,494,58
Bursa C11(b) Scope 2 emissions in tonnes of CO2e	Metric tonnes	18,35
Bursa C11(c) Scope 3 emissions in tonnes of CO2e (at least for the categories of business travel and employee commuting)	Metric tonnes	121,77
Emission intensity (Metric tonnes/Revenue)	MT/RM'000	0,15
Bursa (Labour practices and standards)		
Bursa C6(a) Total hours of training by employee category		
Management	Hours	350
Executive & Non-executive	Hours	240
Bursa C6(b) Percentage of employees that are contractors or temporary staff	Percentage	39,00
Bursa C6(c) Total number of employee turnover by employee category		
Management	Number	3
Executive & Non-executive	Number	2
Bursa C6(d) Number of substantiated complaints concerning human rights violations	Number	0
Bursa (Diversity)		
Bursa C3(a) Percentage of employees by gender and age group, for each employee category		
Age Group by Employee Category		
Total 29 and below	Percentage	19,51
Total Between 30-39	Percentage	41,46
Total Above 40-49	Percentage	17,08
Total 50 and above	Percentage	21,95
Gender Group by Employee Category		
Total Male	Percentage	59,00
Total Female	Percentage	41,00
Bursa C3(b) Percentage of directors by gender and age group		
Male	Percentage	86,00
Female	Percentage	14,00
59 and below	Percentage	42,00
Between 60-69	Percentage	29,00
70 and above	Percentage	29,00
Number of Board Directors	Number	7
Number of independent Directors on the board	Number	5
Number of women on the board	Number	1
Bursa (Health and safety)		
Bursa C5(a) Number of work-related fatalities	Number	0
Bursa C5(b) Lost time incident rate ("LTIR")	Rate	0,00
Bursa C5(c) Number of employees trained on health and safety standards	Number	2
Number of work-related employee fatalities, over last 3 years	Number	0
Number of work-related contractor fatalities, over last 3 years	Number	0
Bursa (Community/Society)		
Bursa C2(a) Total amount invested in the community where the target beneficiaries are external to the listed issuer	MYR	8,193,05
Bursa C2(b) Total number of beneficiaries of the investment in communities	Number	0

Internal assurance

External assurance

No assurance

(*)Restated